

EEO PUBLIC FILE REPORT (ST. LOUIS)

KMJM-FM, KSD-FM, KSLZ-FM, KLOU-FM, KATZ-FM, KATZ-AM

EEO PUBLIC FILE REPORT

October 1, 2006 - September 30, 2007

1. VACANCY LIST

Job Title	Recruitment Source ("RS") Used to Fill Vacancy	RS Referring Hiree
Business Office Assistant	42, 55	
Outside Account Executive (10/9/2006)	55	55
Outside Account Executive (10/9/2006)	55	55
Outside Account Executive (10/9/2006)	56	56
Promotions/Marketing Coordinator (11/20/2006)	50, 55	55
NTR Sales Manager (01/02/2007)	55	55
General Sales Manager (01/02/2007)	55	55
Outside Account Executive (01/02/2007)	65	65
Sales Assistant (02/15/2007)	50, 65	65
Outside Account Executive (02/21/2007)	55	55
Outside Account Executive (03/19/2007)	1-20, 22-42, 50, 51, 53, 55, 56, 57-62	56
Outside Account Executive (04/02/2007)	1-20, 22-42, 50, 51, 53, 55, 56, 57-62	61
Outside Account Executive (04/09/2007)	1-20, 22-42, 50, 51, 53, 55, 56, 57-62, 65	65
Outside Account Executive (04/23/2007)	1-20, 22-42, 50, 51, 53, 55, 56, 57-62, 65	55
Outside Account Executive (04/16/2007)	1-20, 22-42, 50, 51, 53, 55, 56, 57-62, 64	64
Outside Account Executive (04/16/2007)	1-20, 22-42, 50, 51, 53, 55, 56, 57-62	60
Outside Account Executive (04/16/2007)	1-20, 22-42, 50, 51, 53, 55, 56, 57-62	55
Outside Account Executive (04/16/2007)	1-20, 22-42, 50, 51, 53, 55, 56, 57-62	59
Outside Account Executive (04/23/2007)	1-20, 22-42, 50, 51, 53, 55, 56, 57-62, 64	64
Outside Account Executive (04/23/2007)	1-20, 22-42, 50, 51, 53, 55, 56, 57-62, 64	56
Outside Account Executive (04/30/2007)	1-20, 22-42, 50, 51, 53, 55, 56, 57-62, 64	55
Outside Account Executive (04/30/2007)	1-20, 22-42, 50, 51, 53, 55, 56, 57-62, 64, 65	65
Outside Account Executive (04/30/2007)	1-20, 22-42, 50, 51, 53, 55, 56, 57-62, 64	55
Promotions Director I (05/25/2007)	42, 55	55
Promotions Director I (06/01/2007)	42, 55	42
Outside Account Executive (06/18/2007)	1-20, 22-42, 50, 51, 53, 54, 55, 56, 57-62	59
Market Controller (06/18/2007)	1-20, 22-42, 50-51, 55	55
On-Air Host (06/29/2007)	60	60
Outside Account Executive (07/01/2007)	1-20, 22-42, 50, 51, 53, 55, 56, 57-62, 65	65
Sales Assistant (07/09/2007)	1-20, 22-42, 50, 51, 55, 56, 63, 65	63
Sales Assistant (07/09/2007)	1-20, 22-42, 50, 51, 55, 56, 63, 65	63
Outside Account Executive (07/23/2007)	1-20, 22-42, 50, 51, 53, 54, 55, 56, 57-62	54
Outside Account Executive (07/30/2007)	1-20, 22-42, 50, 51, 53, 54, 55, 56, 57-62	61

Outside Account Executive (08/01/2007)	1-20, 22-42, 50, 51, 53, 54, 55, 56, 57-62	55
Outside Account Executive (08/01/2007)	1-20, 22-42, 50, 51, 53, 54, 55, 56, 57-62	55
Outside Account Executive (08/06/2007)	1-20, 22-42, 50, 51, 53, 54, 55, 56, 57-62, 65	65
Outside Account Executive (08/06/2007)	1-20, 22-42, 50, 51, 53, 54, 55, 56, 57-62	55
Outside Account Executive (08/13/2007)	1-20, 22-42, 50, 51, 53, 54, 55, 56, 57-62	53
Outside Account Executive (08/13/2007)	1-20, 22-42, 50, 51, 53, 54, 55, 56, 57-62	56
Local Sales Managers (09/07/2007)	1-20, 22-48, 50-51, 54, 55	Positions Still Available
AR/Collections (09/07/2007)	1-20, 22-48, 50-51, 54, 55	Position Still Available
Outside Account Executive (09/10/2007)	1-20, 22-48, 50-52, 54, 55	52
Traffic Coordinator (09/20/2007)	1-20, 22-48, 50-51, 54, 55	Position Still Available

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[Insert Dates of Relevant One-Year Period, e.g. mm/dd/yy - mm/dd/yy]

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS #	RS INFORMATION	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS over 12-month period
1	Urban League St. Louis Contact: Mr. Kim Love 3701 Grandel Square St. Louis, MO 63108 (314) 615-3624 (314) 531-4822 - Fax klove@urbanleague-stl.org	Y	
2	Urban League St. Louis Country Contact: Mr. Hollis Scales 8960 Jennings Station Road St. Louis, MO 63136 (314) 388-9840 (314) 388-845 hscales@urbanleague-stl.org	Y	
3	NAACP St. Louis Contact: Josephine Wheat 625 N. Euclid Avenue St. Louis, MO 63108 (314) 361-8600 (314) 361-4334	Y	
4	NAACP St. Louis County Branch Contact: Ina Boon (314) 862-2228 (314) 725-8462 - Fax	Y	
	NAACP Region IV Office		

5	Contact: Rev. Gill L. Ford 4477 Woodson Road St. Louis, MO 63134 (314) 428-9900 (314) 428-9904 - Fax FordRevG@aol.com	Y	
6	SLATE Career Center Contact: Alina Casillas 1017 Olive Blvd. St. Louis, MO 63101 (314) 589-8009 - Direct (314) 589-8000 (314) 589-6410 - Fax acasillas@stlworks.com	Y	
7	St. James Center Contact: David Upchurch 1465 East College St. Louis, MO 63107 (314) 261-2532 - Direct (314) 261-2220 (314) 261-2532 - Fax	Y	
8	Center for Social & Employment Analysis (C-SEA) Contact: Alfreda Brown, Owner/Founder P.O. Box 56713 St. Louis, MO 63156 (314) 534-6121 (314) 534-7683 - Fax info@c-sea.com	Y	
9	Grace Hill Settlement House Contact: Dennis Lane 2600 Hadley St. Louis, MO 63106 (314) 584-6905 (314) 584-6907 - Fax dennisl@gracehill.org	Y	
10	Patricia Stevens College Contact: Scott Stallman, Career Srvs Dir 330 North 4th Street St. Louis, MO 63102 (314) 421-0949 careerservices@patriciastevenscollege.edu	Y	
11	Mathews-Dickey Boys & Girls Club Contact: Barbara Washington, VP 4245 N. Kingshighway Blvd. St. Louis, MO 63115 (314) 382-5952 (314) 389-3033 bwash-md@swbell.net	Y	
12	Columbia College Contact: Sarah Kallenbach 4411 Woodson Road St. Louis, MO 63134 (314) 429-5500 (314) 429-4349 - Fax stlouis@ccis.edu	Y	
	Ranken Technical College Contact: Career Services 4431 Finney Avenue		

13	St. Louis, MO 63113 (314) 371-0236 (314) 286-4812 - Career Services careerservices@ranken.edu	Y	
14	Greater St. Louis Black Media Coalition Contact: Matt Knuckles 829 Manitou Drive St. Louis, MO 63119 (314) 962-2491 mattknuckles@sbcglobal.net	Y	
15	Lindenwood College Dana Wehrli, Career Services 209 S. Kingshighway St. Charles, MO 63301 (636) 949-4806 (636) 949-4790 - Fax Post positions on site	Y	
16	McKendree College Career Services 701 College Road Lebanon, IL 62254 (618) 537-6806 Career Services (618) 537-4481 Post to website	Y	
17	Southern Illinois University - Edwardsville Contact: Letitia Schumacher Campus Box 1620 Edwardsville, IL 62025 (618) 650-3708 (618) 650-3656 - Fax Lori Ziegler - Student Employment Office (618) 650-2563 (618) 650-2566 - Fax	Y	
18	St. Louis Community College - Florissant Valley Mike George, Career & Employment 3400 Pershall Road Ferguson, MO 63135 (314) 513-421-Career & Employment Svcs (314) 513-4200 (314) 513-4726 - Fax mgeorge@stlcc.edu	Y	
19	St. Louis Community College - Forest Park Rita Davis, Career & Employment Services 5600 Oakland Avenue St. Louis, MO 63110 (314) 644-9100 (314) 644-959 -Career & Employment Svcs rmDavis@stlcc.edu	Y	
20	St. Louis Community College - Meramec Terence Small, Career & Employment Svcs 11333 Big Bend Boulevard St. Louis, MO 63122 (314) 984-7578-Career & Employment Svcs (314) 984-7500 (314) 984-7447 - Fax	Y	
	St. Louis Community College - Wildwood Abbey DeShane, Career & Emplment Svcs 2645 Generations Drive		

21	Wildwood, MO 63040 (636) 422-2000 (636) 422-2020 - Fax adeshane@stlcc.edu	Y	
22	St. Louis University Career Services Frost Campus N G St. Louis, MO 63101 (314) 977-2828 (314) 977-3486 - Fax career@slu.edu post to website http://careers.slu.edu	Y	
23	Truman State University Contact: Jan Fishback 100 East Norman Street Kirksville, MO 63501 (660) 785-4385 (660) 785-4366 - Fax fishback@truman.edu	Y	
24	University of Missouri - Kansas City Career Services 5115 Oak Street Kansas City, MO 64412 (816) 235-1636 (816) 235-5534 careerservices@umkc.edu	Y	
25	University of Missouri - St. Louis Contact: Emily Rapko 8001 Natural Bridge Road St. Louis, MO 63121 (314) 516-5111 (314) 516-6535 career_services@umsl.edu	Y	
26	Southwestern Illinois College Career Center 2500 Carlyle Avenue Belleville, IL 62221 (618) 235-2700 X5562 - Career Center (618) 235-4135 - Fax careercenter@swic.edu	Y	
27	Washington University Career Center One Brookings Drive St. Louis, MO 63130 (314) 935-5930 (314) 935-5905 - Fax Post to website http://www.careers.wustl.edu/Employers/postjob.html	Y	
28	Webster University Career Services 470 East Lockwood St. Louis, MO 63119 (314) 968-6982 (314) 968-7478 - Fax careercn@webster.edu	Y	
29	American Indian Center of Mid America 4115 Connecticut Street St. Louis, MO 63116 (314) 773-3316	Y	

30	<p>Broadcast Center Contact: John Carroll, VP/Placement Dir. 2360 Hampton Avenue St. Louis, MO 63110 (314) 647-8181 (314) 647-1575 placement@broadcastcenterinfo.com</p>	Y	
31	<p>Catholic Charities - Archdiocese of St. Louis Contact: Jenny Donovan 4532 Lindell Boulevard St. Louis, MO 63108 (314) 367-5500 (314) 361-5099 - fax</p>	Y	
32	<p>Fontbonne University 6800 Wydown Boulevard St. Louis, MO 63105 (314) 862-3456 Post to website http://www.fontbonne.edu/scripts/jamit/advertisers/post.php?page=post.php</p>	Y	
33	<p>Harris-Stowe State University Wanda K. McNeil, Director, Career Services 3026 Laclede Avenue St. Louis, MO 63103 (314) 340-3340 (314) 340-3395 - Fax Post to website: http://hssu.erecruiting.com/er/security/login.jsp</p>	Y	
34	<p>Hickey College Placement Office 940 Westport Plaza St. Louis, MO 63146 (314) 434-2212 (314) 469-4795 - Fax placement@hickeycollege.edu</p>	Y	
35	<p>Hispanic Chamber of Commerce P.O. Box 78386 St. Louis, MO 63116 (314) 771-4788</p>	Y	
36	<p>Illinois State University Toni Krippel, Career Center Campus Box 2520 Student Services Bldg, Room 185 Normal, IL 61790-2520 (309) 438-2200 Post to website: http://www.experience.com/ev/schools/school_profile.jsp?ev_af_f_hnd=1756</p>	Y	
37	<p>Lutheran Family Services Contact: HR Department 8631 Delmar St. Louis, MO 63124 (314) 787-5100 (314) 754-2794 - Fax</p>	Y	
38	<p>Northwest Missouri State University Career Services 800 University Drive Maryville, MO 64468 (660) 562-1250</p>	Y	

	(660) 562-1384 - Fax career@nwmissouri.edu		
39	Central Missouri State University Contact: Melissa Courtney, Office of Career Services University Union 302 Warrensburg, MO 64093 (660) 543-4985 (660) 543-4668 - Fax careers@ucmo.edu	Y	
40	Sanford Brown Business College Paula Wilson 1203 Smizer Mill Road Fenton, MO 63026 (636) 349-4900 (636) 349-9916 - Fax prhodes@sbc-fenton.com	Y	
41	Southwest Missouri State University Career Center 901 South National Avenue Springfield, MO 65804 (417) 836-5636 (417) 836-6797 - Fax	Y	
42	Clear Channel Radio-St. Louis Sara Underwood, HR Manager 1001 Highlands Plaza Drive West Suite 100 St. Louis, MO 63110 (314) 333-8000	Y	
43	www.kmjm.com	Y	
44	www.klou.com	Y	
45	www.100.3thebeat.com	Y	
46	www.thebullrocks.com	Y	
47	www.z1077.com	Y	
48	www.hallelujah1600.com	Y	
49	Illinois Wesleyan University Campus Recruiting System P.O. Box 2900 109 E. University Lower Level, Gulick Hall Bloomington, IL 61701 (309) 556-3095 (309) 556-3065 - Fax Post to website: http://hssu.erecruiting.com/emp/home	Y	
50	www.clearcareers.com	Y	
51	www.hirediversity.com	Y	
52	www.monster.com	Y	
53	St. Louis Post-Dispatch Michelle Williams 314-340-8696 900 N. Tucker Blvd. St. Louis, MO 63101 mwilliams@post-dispatch.com	Y	
54	sthelpwanted.com	Y	
55	Employee Referral	Y	
56	Non-Employee Referral	Y	
57	KMJM/Majic 104.9 On Air Advertising	Y	
58	KLOU/MY 1033 On Air Advertising	Y	
59	KATZ-FM/100.3 The Beat On Air Advertising	Y	

60	KSD/93.7 The Bull On Air Advertising	Y	
61	KSLZ/Z 1077 On Air Advertising	Y	
62	KATZ-AM/Hallelujah On Air Advertising	Y	
63	Staffing Solutions Bonny Filandrios, President 8012 Bonhomme Avenue, Suite 200 Clayton, MO 63105 314-863-0333	Y	
64	Virtual Career Fair	Y	
65	Unsolicited Inquiry	N	
Total Interviewees Over 12-month Period			